



May 1, 2025 @ 10:30 am

Mr. Dedesma called the meeting to order.

Prior Minutes: Mr. Dedesma reviewed the minutes of the previous board meeting. Prior minutes unanimously approved.

Opening Session: Mr. Gonzalez presented the findings of a recent school safety inspection conducted by the local police department on behalf of the State. Overall, the inspection went very well as the staffing was proper and so was the required documentation and its storage procedures. The areas that were brought to our attention were the need for a easier to control entrance (mechanical gate recommended) and that some classroom doors were not closed during operations. This last one was emphasized due to the recent language at the State making this a mandate. Mr. Gonzalez explained that the school admin already conducted faculty meetings to drive this point and explain the state language.

Mr. Gonzalez shared that The Partnership for Miami came to HIVE and met with him and Joe to discuss the possibility of supporting the growth of more HIVE schools. This group learned about HIVE's past and present and asked how they could support HIVE's future. Mr. Gonzalez will continue to follow up with this group for future partnership.

Mr. Gonzalez showed the board the value that PowerSchool bring to HIVE. The initial need for this is the parent communication component. Not only does it allow for easy and high-quality communication with current families, it keeps great communication with new applicants and waiting list families. PowerSchool also provides HIVE with document tracking where key documents can be retrieved in electronic format and records are clear and communicated to the staff for better tracking. Board approved.

School operations: End of year assessments have already begun. As of this date, the Kinder-2nd grade students have completed all of the assessments. The data provided shows that HIVE, significantly, outperformed the District and State in all subjects and grade levels. Once again, Kindergarten finished in the top 15 in the entire district in Reading and top 5 in Math! 1st grade and 2nd grade scores were some of the highest in HIVE history. 3rd grade through 8th grade testing begins today. Following PM2 data trends, the outlook is strong for the school to earn another A grade as well as continue ranking amongst the best in the State.

Mr. Gonzalez shared the outcome of the Founding Fellows State Leaders Cohort and introduced that Mrs. Gonzalez (AP) has been selected to represent the next cohort. This program has proven to be of very high quality as well as connecting us to some of the best in the space.

SY26 enrollment is strong. Currently, the school has 875 enrolled for the new year. 100 kindergarteners are enrolled and any available space in the other grade levels have been filled. Mr. Gonzalez shared that the summer loss of students is inevitable and that the school will replace any loss as possible. Staffing is also stable at the school. 1 current teacher announced that she is not returning (change of career) and 2 administrators asked to return to the classroom. Mr. Gonzalez announced the new school admin team of Mrs. Zequeira (Principal), Mrs. Gonzalez (AP), and Mrs. Morales (AP).

Title 1: Mr. Gonzalez showed that the school completed the school year at a free& reduced lunch rate of 88%. This will definitely place the school as Title 1 for the upcoming school year.

Finances: Mr. Lopez showed the most recent quarterly financial reports. The school is on pace to with its budgeted projections for the year. The large surplus is a result of the back-pay referendum but the school remains in positive balance without it. Mr. Lopez suggested the school keep up with the teacher salaries of the competition as well as the health benefits. Mr. Gonzalez said he expects an increase of under 2% in revenue for the next year, but that this is still within budget and that there is another referendum backpay on its way.

Mr. Lopez presented to the Board that, due to increases in costs throughout, it would be best to increase the threshold needed to require a second signature on checks from \$5,000 to \$10,000. Board approved unanimously.

Business Development: Mr. Gonzalez presented that the building across the street (Bank of America) has become available to rent space. The realtor reached out to the school and meet with us already. Mr. Novoa asked about the affordability of the projects and the feasibility of it. Mr. Crozier showed that the school will create its own affordability tool and will present it to them shortly. Mr. Gonzalez explained that the school's waiting list in addition to a growth into the high school grades makes this project very doable. Board approved to continue pursuing.

Meeting Adjourned 12:17 pm

A handwritten signature in black ink, appearing to read 'T. J. Cruz', with a long horizontal line extending to the right.