



**September 26, 2024 @ 10:30 am**

**Mr. Dedesma called the meeting to order.**

**Meeting Called to Order**

**Prior Board minutes reviewed and approved.**

**SY24 School Grades/Accolades**

Mr. Gonzalez presented that HIVE Prep earned another A-school grade from the State of Florida. The school improved its scores in many areas and the decreases in the other areas were predictable and minor. Overall, the school finished in the top 10% of all public schools, top 2% of all Title 1 schools, and top 1% of all combination schools. Mr. Novoa stated that this is another great accomplishment and congratulated all stakeholders. All Board members agreed.

Mr. Gonzalez presented that HIVE Prep was officially announced as a Blue Ribbon School for 2024. This is a very prestigious award and given to very few schools in each state. HIVE was awarded within the category of exceptional performance. Mr. Gonzalez (w/ Mrs. Gonzalez) will attend the award ceremony in November in Washington DC.

**School Operations**

Mr. Gonzalez announced that the school Principal, Mrs. Zequeira, is officially out on maternity leave. He introduced that Mrs. Gonzalez, the current Assistant Principal, was selected to be the interim Principal until Mrs. Zequeira's return. Mr. Gonzalez explained that Mrs. Gonzalez is his spouse and that this will require Board approval and intervention. Mrs. Maya-Munne presented that she could be assigned as an advisor to the Interim Principal in an effort to provide oversight due to the possible conflict of interests. The Board approved, unanimously, to appoint Mrs. Gonzalez as the Interim Principal with pay and Mrs. Maya-Munne as an advisor. Mr. Giorgini suggested that a monthly report be created to track activities and decisions made by the Advisor. Board approved, unanimously.

Mr. Gonzalez presented an employee share agreement between HIVE Preparatory School and Beacon College Prep K-8. This agreement is designed to provide clear instructions and legal support/guidance as both schools collaborate and share employees. The agreement clarifies that each employee is officially responsible to his/her originally assigned school and that both schools shall carry liability insurance for the other. Board approved, unanimously.

**Enrollment/Staffing:**

Mr. Gonzalez shared that HIVE's enrollment at this point of the year is 856 students, which is slightly above expectations. There was greater mobility from students this year, with the vast majority of them

moving out of S. Florida. However, a healthy weight list and strong demand for the school enabled HIVE to replenish enrollment.

Also, all staff returned to the new school year that was confirmed to return. The new staff at HIVE is a result of proactive changes made by the school and the increase in enrollment in the upper elementary and middle school grades. The increased enrollment in the upper grades required an increase in classroom usage for core courses. The school responded to this by moving its elementary dance class to the outside play area and moving drama and Spanish into the elementary building. Also, an additional computer lab was needed so room 21 in the elementary building was finalized as a new computer lab.

**Finance/Budget:**

Mr. Lopez presented 2024 financial audit. The audit reported no financial concerns and was consistent with quarterly budgets that showed the school above the budgeted expectations. Mr. Novoa asked for clarification between grant funds and operating funds. Mr. Lopez showed that the school operated in the positive if grant revenue and expenses are removed. Mr. Lopez reviewed the SY25 annual budget which showed a similar operation as the prior year due to similar enrollment figures and similar revenue figures. Mr. Gonzalez showed the impact of the tax referendum back pay and the future capital outlay payments as side revenues that will only impact the budget in a positive manner. Mr. Gonzalez stated that the referendum funds will be aligned specifically to teacher salaries and safety.

Mr. Gonzalez presented the SY25 Title 1 Budget Appropriation. Each line item was reviewed and discussed. The Board approved the Title 1 Budget unanimously.

Mr. Lopez reviewed the remaining balance of ESSER grants. He showed that a few final items have not been submitted due to need to wait for the September bank statements to show the details. With these statements, the final reimbursement requests will be submitted to the district.

**Development:**

Mr. Gonzalez presented that the HIVE admin team will be engaged in quite a few committees throughout the school year: Building Hope Community of Practice, CSGF Retreats, National Blue Ribbon Award Ceremony and Conference, and the FCPCS Conference.

**Meeting Adjourned at 12:33 pm**



**Peter Dedesma, October 7, 2024**