

HIVE Preparatory School
Thursday: September 30, 2022
Board Meeting
MINUTES

Board Members Present: Peter Dedesma, Jenny Maya-Munne, Victor Giorgini, Joaquin Novoa
Meeting Location: HIVE Preparatory School Cafetorium
Meeting called to order at 10:10 am

Prior Board Minutes reviewed and approved.

Fall 2022 Opening of Schools

- **Enrollment:** Mr. Gonzalez presented that the school's enrollment is at the projected 850 students. There were 10 no-shows within the first few days, but all have either returned or have been replaced.
- **Staff:** Mr. Gonzalez explained that the school is short 2 certified classroom teachers. He explained that there is a massive teacher shortage throughout the State and that hiring websites show hundreds of teaching positions needing to be filled. The two paraprofessionals placed in these classes have their BA degrees and have experience at HIVE and in the classrooms. Should the positions not be filled this year, the students are still in a good place due to the quality of these individuals as well as the departmentalized approach.
- **School Safety:** HIVE admin attended a few trainings/workshops over the summer on school safety. The school conducted a walkthrough with the local police department (fire department did not attend despite being invited) for the annual campus safety tour. The report showed HIVE is in a good place with safety and that most of the recommendations were minor. The only recommendation that was major was that the school address the exterior doors within building A. These doors are not necessary and could cause a safety issue if not locked or properly closed. The suggestion is to replace the doors with windows or walls.

State Accountability 2022

- HIVE earned outstanding test scores in its 2022 state assessment programs. Here are the highlights presented by Mr. Gonzalez:
 - Highest overall points earned average ever (81%)
 - Top 10% in each category when compared to all Florida schools
 - Top 1% in each category when compared to all Title 1 Florida schools
 - Outperformed all local schools in SAT-10 in each grade level and subject.

As a result of these scores, HIVE has earned:

- 12th consecutive A-grade
- 2022 School of Excellence recognition
- 2022 High Performing Charter School

Administration & Teacher Evaluation

- Mr. Gonzalez presented the Florida Consortium of Public Charter Schools Principal and Teacher Evaluation Program. HIVE has used this program for some time now. Mr. Gonzalez asked for approval that this program be utilized once again, Board approved unanimously.

OOF Waivers & Disclosure of Relatives

- Mr. Gonzalez presented an out of field waiver that is needed due to a teacher teaching a subject that the certificate does not align to. This waiver is for Mr. Bonilla in the endorsement of ESOL. Board approved unanimously.

Title 1 Budget

- Mr. Gonzalez presented the Title 1 Budget that was previously approved in the emergency meeting. This year's budget is predominantly allocated to 5 salaried employees that are all supplemental to the school academic and SEL programming. Marjorie G. is now the school's CIS.

Budget & Finance

- Mr. Lopez presented and explained the 2021-2022 audited financials. The school exceeded its budgeted projections in revenue (due to grants) and expenses (due to grants). Overall, the school finished the year with a surplus of nearly 200k.
- Mr. Lopez explained that the ESSER grants has been a difficult thing to handle. Submitting the budget narratives to the district is always rushed due to the small timeframe provided, the district does not really review the requests until reimbursements are requested, and funds are reimbursed sporadically and inconsistently. He explained that HIVE was awarded around 800k, has requested around 700k of this to be reimbursed, but has only received around 200K of these funds.
- Mr. Gonzalez stated that all charter schools are experiencing the same issue and that not much is being done about it. He also explained that the school is using manual sign-in sheets in order to comply with the district's request.
- Mr. Gonzalez once again presented the teacher/staff stipends and pay from ESSER II funds. He explained that these funds are aligned to extra work done by these individuals and that

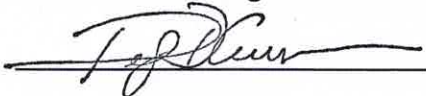
they were previously approved by the Board. However, most of these funds have not been reimbursed due to the aforementioned sign-in sheets and that some have recently been submitted in order to accumulate the appropriate amount of funds.

- Mr. Gonzalez presented that the change in 401k company from last school year caused a mistake in the amount matched by the school. This resulted in less funds being matched than promised to the staff. The new company is aware of this and has already spoke with the staff on how they will be correcting this. The plan is to have all of this corrected by January 2023.
- ESSER ARP: the newest ESSER is called ARP. HIVE has been awarded 2.5 million dollars in this grant. Mr. Gonzalez presented the budget narrative that was submitted to the district and provided an explanation of each item. The bulk of these funds have been utilized in paying for extra staff, extra hours, and extra duties that are all aligned to keeping everyone safe from COVID and addressing the learning loss due to COVID. The board approved the review of the budget.

Meeting Adjourned at 12:20 pm

The undersigned hereby certifies that he is a Director and/or Officer of Advanced Learning Charter School, Inc., a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation & the individual charter schools sponsored by the said corporation.

The minutes were adopted by the Board of Directors at a meeting held on September 30, 2022.
Advanced Learning Charter School In, A Florida not-for-profit corporation



By: Peter Dedesma 10/12/2022

