

HIVE Preparatory School

Thursday: May 19, 2022

Board Meeting

MINUTES

Board Members Present: Peter Dedesma, Jenny Maya-Munne, Victor Giorgini, Joaquin Novoa
Meeting Location: HIVE Preparatory School Cafetorium
Meeting called to order at 10:00 am

Prior Board Minutes reviewed and approved.

IBB / Global Church Bathroom

- The newest quote came from a 3rd contractor and is the most affordable bid. Mr. Gonzalez explained that all of the details within this bid align with the other bids. The Board approved, unanimously, to engage with this contractor.
- Bridgerock requested to work with the contractor and the church to support and supervise the project. Board approved unanimously.

2022-2023 New Student Applications / Enrollment

- HIVE will be graduating just under 80 8th graders and have already enrolled 110 kindergarteners for the next school year. This brings the enrollment to 870 students. The expectation is that 20-30 positions will be recycled (lose one and replace with another) over the summer months due to high housing/rent prices and that the neighborhood around HIVE has seen an increase in rental buildings.

State Assessments

- The State has released the 2nd grade SAT scores for reading and math as well as the 3rd grade ELA-only scores. HIVE performed very well in all three released scores
 - 2nd ELA: 84% proficient
 - 2nd Math: 82% proficient
 - 3rd ELA: 80% proficient
- This is an improvement from the previous year and is consistent with the school's scores before the pandemic.

Staffing Concerns

- The turnover in staff (specifically in instructional staff) is a current concern for the school. As of today, 10 classroom teachers have announced their intention to leave HIVE for another school and 3 instructional positions have been removed from their position due to poor

performance. Currently, 5 of the vacancies remain open and many of the new hires are limited in experience.

- Joaquin asked what the causes of these departures were, Mr. Gonzalez explained that exit interviews have clearly pointed the reasons to the school's administration. The concerns varied from lack of relationships to poor approach of parent complaints.
- Mr. Gonzalez explained that he attended a workshop through the growth fund on developing school leaders. He then presented a specific approach to supporting and developing each leader.
- Mr. Giorgini expressed that leaders can be developed and that clear guidance will be beneficial.

School Parent Representative / Conflict Resolution

- Mr. Dedesma presented that the school needs a new parent rep and conflict resolution rep due to the passing of Mr. Fox. Mr. Gonzalez proposed that he be the school rep and conflict resolution rep due to his experience as the school leader and that his role of executive director fits the job description. Mrs. Zequeira will remain the principal of the school. The board approved unanimously.

Consulting Agreement

- Mr. Gonzalez presented that a local charter school, Beacon College Preparatory School, has asked that he take on a consultative role with them. The role is to support the school leader and to provide guidance to the school's governing board. Beacon is a K-8 Title 1 school that is 3-4 miles SE of HIVE. Mr. Gonzalez is familiar with the school's leader as they met in a charter school growth fund retreat earlier this year.
- Mr. Dedesma expressed that this would be a great experience for Mr. Gonzalez and HIVE as this would emulate the roles needed when HIVE opens its next school. Mr. Novoa expressed concern about losing Mr. Gonzalez's attention to another charter school but agreed that this is a good opportunity.
- Mr. Lopez stated that he will work with Mr. Gonzalez to open an LLC for the consulting role.
- Board Approved unanimously

FY23 Projections & Plans

- The school is preparing for the upcoming changes to state assessment, state standards, and legislative agenda. Mr. Gonzalez explained that Progress Monitoring will replace EOY assessments (sort of) and that the FAST standards will replace Florida Standards (sort of).
- The greatest need will be to develop progress monitoring classroom instruction skill-sets when all of the staff and admin has been trained and experienced in the previous methods.

- Mr. Gonzalez expressed that the staff will attend any and all professional development as well as research information from other States doing this already.

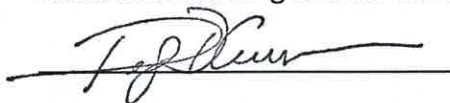
Budget/Finances

- Javier presented the most recent budget figures. Despite the school only receiving about half of its reimbursement request from the district, the budget remains above projections. Enrollment has remained consistent and the reimbursements that have been received have contributed to this budget.
- Mr. Gonzalez presented that the school district is refusing to reimburse any previously approved funds that are aligned to salaried employee expenditures. The explanation is that “only” daily signing-in and out constitutes as evidence that these payments were made. The school provided payroll reports, payroll registers and has spoken to the district multiple times asking for support, but the district continues to refuse.
- Mr. Gonzalez asked for permission to seek guidance from Arnold Law firm. The board approved unanimously.
- Mr. Lopez presented that end of year bonuses, stipends, and summer programming could has the funds necessary and asked for approval to disburse. Board approved unanimously.

Meeting Adjourned at 11:46 am

The undersigned hereby certifies that he is a Director and/or Officer of Advanced Learning Charter School, Inc., a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation & the individual charter schools sponsored by the said corporation.

The minutes were adopted by the Board of Directors at a meeting held on May 23, 2022.
Advanced Learning Charter School In, A Florida not-for-profit corporation



By: Peter Dedesma 05/23/2022

