

## HIVE Prep School

Thursday: September 23<sup>th</sup>, 2021

### Board Meeting

### MINUTES

**Board Members Present:** Peter Dedesma, Jenny Maya-Munne, Victor Giorgini , Javier Lopez

Meeting Location: HIVE Preparatory School Cafetorium

- **Meeting called to order at 10:00 am.**
- Prior Board Minutes reviewed and approved.
- Mr. Gonzalez presented Out of Field waivers for the 2020-2021 school year:
  - Y. Fernandez (ESOL)
  - Y. Romero (Elementary Education)
  - V. Aguilar (Science)
  - B. Vera (Spanish)
  - A. Gonzalez (English Language Arts)
  - M. Franco (ESOL)
  - C. Hall (ESOL)
  - C. Manaoat (ESOL)
  - M. Lopez (ESOL)
  - C. Peralta (ESOL)
- Mr. Dedesma moved to approve waivers. All board members followed with approval.
- **Emilio Fox Foundation:**
  - Mr. Gonzalez began by discussing the donations that were given to the school on behalf of Mr. Fox's family. It is called the Emilio Fox Foundation for Professional Development.
  - The State of Florida is requiring for teachers to be reading endorsed. Money from the foundation will be used for that professional development. Beacon learning offers all 5 courses for teachers to take at their own pace. Teachers will need to take all 5 within the next 2 years. The plan is for them to take 1, see how the workload is for them, and have them decide if they prefer to take more during the summer or throughout the year.
  - Emilio's role as Parent Contact for the school must be replaced. Mr. Gonzalez suggested that his new role within the central office is the best option. The board approved unanimously.
- **Current School Year:**


- At the moment we have 846 students enrolled. Students were lost mainly due to moves out of the county. Only 1 student was lost due to Florida Virtual.
- State mandate is that all students must attend school in person. No virtual option was given this year unless you are a virtual school. One para has been assigned per grade level to help with the transition for quarantined students. Quarantined students are sent home with a packet or work assigned through Blackboard. When they return, a paraprofessional assigned to that grade-level will help reteach the lessons lost during their non-core classes. Students in quarantined are considered present.
- Regarding facial coverings the school usually follows the lead of the local school district. However, with the pressure provided by the State, the school will make masks optional and highly encouraged, for students. Facial coverings for staff will be mandatory when inside and when outside but within 6ft. With full capacity students are 3 feet apart at all times, except for lunch where the students will be 6ft apart. Lunch separation will be accomplished through scheduling adjustments and the use of classrooms for some students in some classes.
- Every morning, parents still need to complete the health survey. If there are any red flags, the main office gets a notification and the parents are called.
- Deep cleaning is done daily. We have a custodial crew that does the morning shift and lunches, and a company that was hired for the night. The night crew is a \$70,000 contract for the school year and the summer months. Funding through the ESSER grant for this company has been requested. However, the nightly cleaning company that was hired has not been doing a great job, thus we are looking into a new company.  
Mr. Dedesma recommended a company that does long term antimicrobial treatments. Mr. Gonzalez agreed that we will look into it.
- The school will continue to follow the guidance of the local health department regarding COVID cases and procedures. Quarantines, parent contact, class shutdowns, etc. will all come from the guidance of this department.
- **Evaluation Program:**
  - M. Gonzalez requested that the school will utilize the FCPCS Evaluation Program for Teachers and Administrators. The Board approved unanimously.
- **School Data:**
  - HIVE Prep maintained is very high degree of separation from the local school district, local schools, and the State. However, the school did experience a drop in math and science that needs to be addressed.

- In the state, HIVE Preparatory ranks better than 90% of all schools and 99% of all Title 1 schools. Our middle school alone ranked better than 96% of middle schools in Florida and 99% better in Title 1. In comparison to Miami-Dade, HIVE outperformed by 20-25 percentage points in each category.
- In reading, HIVE Prep students scored an average of 81% and Miami Dade performed at 55% proficiency.
- In math, HIVE Prep students scored an average of 74% and Miami Dade performed at 48% proficiency. 5<sup>th</sup> grade Math and Science was our biggest hit this year. This has always been one of our strongest grades; however, this year our 5<sup>th</sup> grade students were lower than previous years. There is no trend as to why it was the lowest.
- Middle school Civics dominated with 92% proficiency. The Miami-Dade average was 62%.
- In algebra, our middle school students tested at 78% proficiency. Even though we were 32% better than the Miami-Dade Average, we have never tested below 90%.
- Our game plan for this year is to focus on Math and Science. In middle school, every student will have 2 math classes. 1 math class will teach last year's math, while the other teaches this year's math. In elementary school, workshops will begin sooner than normal and focus on last year's math skills. Gizmos math will also be incorporated into specials with a focus on this year's skills.
- **HIVE Prep High School:**
  - We are still communicating with the Pastor to determine our options. The option to purchase has become possible. More information is expected within the next few weeks.
- **Finances:**
  - Mr. Lopez went over our finances. He began by explaining that the audit this year came out clean. We usually start in the negative because of expenditures like *The National School Lunch Program* and textbooks, but we will recover it later in reimbursements.
  - The one comment focused on invoices from the bus company used in summer camp. The auditors are requiring that invoices be created for future uses. The company is small and has not used invoices in the past.
  - Title 1: Mr. Gonzalez presented the Title 1 budget for review. This was the budget discussed in July's emergency meeting that was held to vote on a few time sensitive items. This year's budget is staff heavy and directly aligns to the school's academic needs. Despite the recent release of school grades and data, no changes are needed to the budget because the anticipated deficiencies were correct.

- Grants: the expected grants this year are ESSER II, CSGF, School Safety, and a few smaller ones that are direct and simple. The overall plan for grants is to support the additional staffing and resources needed to run an in-person school during a pandemic.
- **HIVE Preparatory Riverside:**
  - There are still some delays with the Riverside site. We are missing some permits, as well as getting traffic approved. We are looking to get a temporary site in order to not lose the charter. Bridgerock is working with local businesses to determine the viability of temporary sites.
- **Teacher Salaries:**
  - Last year, base salaries went from \$41,000 to \$47,500 through funding provided by the State. The funds have, once again, been allocated to us for this year as a means to maintain these salaries. For HIVE, the increase is significantly more than what was provided by the State, but the school will continue to use operating funds to maintain these salaries. In addition, overall salaries will increase 2%-3% as the school will use the District's salary plan as guidance.
- **School Safety:**

The FSSAT was completed again this year. No major findings were determined and no major changes were asked of the school. Specific upgrades to the security cameras in the old building and a back-up battery to the server that houses the video recordings and safety software were the new additions.

Alyssa's Law: Mr. Gonzalez presented that the school will follow the district's lead on the application of this law. This will allow for better communication and support. The company hired by Motorola has indicated that it is way behind on being able to implement the requirements in a timely manner, but that it will be ready sometime soon.
- **Meeting Adjourned at 12:15 pm**

  
Peter Dedesma      10/01/2021