

HIVE Preparatory School
Thursday, June 7, 2018
Board Meeting
MINUTES

BOARD MEMBERS PRESENT: Jenny Maya-Munne and Victor Giorgini, Peter Dedesma, Joaquin Novoa

- Meeting was called to order at 10:17 AM
- MSD School Safety Plan
 - Because of the recent school shooting at Marjory Stoneman Douglas, there will be a new school safety plan that is due August 1st, 2018. There is no rubric as of yet. Mr. Gonzalez will work with local law enforcement to create a school-specific safety plan.
 - Charter and private schools will have to hire a daily full-time off-duty cop. Budget price for cop is \$70-75K a year as they are paid time and a half. State of Florida will provide about \$40K for this.
 - MDPS have their own public school cops that are not considered off-duty and cost them about \$35K annually.
 - The new model for safety is expected to have security at all school entrances.
 - Changing the open campus in the mornings was discussed for the new school year as the new building will be opening and there will be much more students and parents on-site and less parking.
 - Safety ideas brought up were the staffing of each entrance, supervision throughout the campus, the exit doors within some classrooms, improved communications software such as text messaging.
 - Mental Health Plans – schools would be held responsible for therapy. The state would be expected to fund this from FTE.
- 3rd Grade FSA
 - 3rd grade Florida Standard Assessment English Language Arts scores were released and HIVE achieved 83% proficiency. MDCPS scored 61% proficiency score and the state of Florida averaged a 57% proficiency score.
 - The rest of the FSA scores are not released yet should be coming in today or tomorrow.
- Dance Team
 - The girls' dance team won state and national competitions. St. Thomas parents are even recognizing HIVE for their successful dance team.
- Basketball Team
 - The boys' basketball team has gotten better this year. Mr. Mas is now the coach.
- Graduating Class
 - Not one of the current 8th graders decided to attend their home school for high school. Each student that is considered proficient has been accepted into every magnet or

charter that they applied to. The other students have been successful in finding a choice school, but in some cases it took a little extra work.

- This was HIVE's first Kindergarten class back in 2009.
- Many 5th graders that have siblings in another school for middle school are staying with HIVE due to the expansion building being opened next school year.
- Charter School Growth Fund
 - The CSGF has contacted HIVE expressing interest in partnering with our growth plan. As of today, HIVE has successfully completed the first 2 phases and is waiting to hear back regarding the business plan stage.
 - According to the CSGF contact, the goal is to provide financial and business support while accelerating the growth of HIVE.
- FY18 Enrollment and Staffing
 - Next school year we are opening the middle school building and so far have 750 students enrolled in total.
 - Kindergarten through 3rd grade has 100 students in each grade. There is a spike in 6th grade enrollment due to the marketing.
 - Mr. Gonzalez has been staffing for next year since March. It has been difficult to recruit teachers as Miami-Dade College, Broward College, and FIU are not allowing their students into charter schools for internships and/or observations.
 - A few staff changes are imminent due to expiring certifications. In all cases, each teacher has been made aware of this (since last school year) and a replacement plan is ongoing. In addition, new hires due to increase in enrollment have also begun. As of today, 3 elementary teaching positions are still vacant.
- Facilities (Phase II, Riverside)
 - The HIVE expansion is moving quickly at over 90% completion. The temporary certificate of occupancy date will be August 1st, 2018. The certificate of occupancy will be towards the end of the year pending the elevator.
 - Miami-Dade Water and Sewer are on schedule and a water meter will be placed next week. We are still pending to hear from FPL regarding the location of a transformer.
 - The Allapattah property where Riverside will be was finally completely demolished, cleaned and fenced. We are pending construction of the new school.
 - Traffic and zoning will be revisited for Riverside as a few years have passed since last done.
- Budget
 - As of April 2018, there was a surplus of \$253,000.00. Miss. Evelyng Morales was still working on closing the books for May 2018.
 - There are building expenses that will be capitalized due to the new construction such as: furniture, IT and low voltage.
 - The state of Florida gave charter schools \$150K-160K called Capital Millage this year. This was one time and is not coming back but is supposed to be accounted for in Capital Outlay next year.
 - FY19 Budget, with an enrollment of 750 students, has been completed and is consistent with HIVE's educational mission and financial goals. Currently, the projected surplus is to scale with the intended growth. Some administrative salaries (Principal, AP, office

manager, operations manager, and facilities manager) have been adjusted, as planned, to take into account the increase in square footage and enrolment.

- Education Service Provider
 - Bridgerock Education representative, Emilio Fox, presented the company's budget. The end of year for FY18 remains sustainable and projects to improve with the increase in enrollment. Additional hires will be evaluated throughout the growth of the school and will consult with the school Principal to determine need and viability.

- Meeting was adjourned at 11:15 AM