

H.I.V.E. Preparatory School
Thursday, October 10th, 2019
Board Meeting
MINUTES

BOARD MEMBERS PRESENT: Pedro Dedesma, Joaquin Novoa, and Victor Giorgini.

- Meeting was called to order at 10:13 AM

- FY19 School Data
 - SAT-10 data showed that HIVE outperformed all local schools, the district average, and the state average in all grade levels and categories. However, there was a significant drop in math and reading proficiency in 2nd grade.
 - The school's reaction to this has been to departmentalize 1st and 2nd grades, require attendance into the ICAD PD's, and purchase the newest math adoption. The idea is to apply the same rigor within these grade levels as in the accountability levels.
 - FSA and EOC scores were significantly better than local, district, and state schools.
 - Each category (math, ELA, science, civics) outperformed all other categories by double digit points.
 - The 2018-2019 SIP goal for HIVE was to improve the learning gains for the lowest 25% in both reading and math ... this was successfully accomplished.
 - For school grade overall, HIVE received 80% of the possible points which makes us an A school again. Our final ranking were:
 - Top 4% overall in the State
 - Top 0.5% Title 1 in the State
 - #1 Overall Title 1 K-8 School

- FY20 Membership & News
 - Our student enrollment is at 835 as of this October 2019 FTE week; the budget goal was 850.
 - We accepted more students in middle school than ever, but the elementary enrollment was less than anticipated. An analysis of local schools shows that local elementary school enrollment Kindergarten was very low: North Glade (30's) Lake Stevens (30's).
 - We usually depend on our incoming Kindergarteners for enrollment but it seems there are less young-age children in the surrounding area now.
 - The sudden death on August 11th, 2019 of our art teacher, Annette Shumway, was disclosed to the board. A GoFundMe page was set up for the family's funeral expenses on behalf of the school and the family received the funds directly. A plaque was ordered in memory of the beloved teacher of HIVE for the past four years.

- FSSAT
 - This school year, the local police department and the school district have been very proactive and supportive with HIVE and it's school safety needs.
 - The site survey was completed with the local police department (fixing a fence, adding magnets, adding cameras, and providing them with floor plans were the required actions). All have been completed except for magnets which are underway.

- The school safety team (admin, police, counselor, teacher, maintenance, security, operations) has been created and meeting since July for the new school year.
- Mental Health Plan
 - The finalized mental health plan was reviewed. Mr. Gonzalez explained the plan is similar to last years with an emphasis on improved and increased private provider relationships. The goal is to have access to private providers that will support the school and families.
- School Safety
 - The board approved the training of our current security guard to become a School Guardian. He has currently passed the psychological evaluation and criminal background check and is undergoing shooting training with Miami Dade Police.
 - The current position of the board is to utilize a Guardian solely as a backup should an off-duty officer not attend. This position will be revisited as the school year progresses.
- Active Assailant Plan
 - The principal was trained by the MSCPS Police Department with a three minute video called Run–Hide–Fight. With this training, he was instructed to train the entire staff of HIVE on the active assailant plan. The board expressed concern over this method used by the school district and asked Mr. Gonzalez to investigate for the possibility of private companies to train us.
- Title 1 Budget
 - Mr. Gonzalez revisited the Title 1 funding for FY20. The utilization of the budget is comprised of mostly additional staff, such as paraprofessionals, coaches, and teachers.
 - The FY20 F&R lunch numbers are the lowest they have ever been, which is consistent with a three year trend for the school. Last year we were 77% poverty rate, our first year was 87% poverty rate.
 - Our poverty rate may show as decreased due to documentation issues. We have had a fair amount of parents refuse to submit documents and express fear due to the political climate of our country. Staffing one person to dedicate all their time to make sure all parent applications are turned in and filled out correctly was discussed.
- Out of Field Waivers (OOF Waivers)
 - Out of Field Waivers were presented and approved
 - L. Sabi (ESOL)
 - A. Lopez (ESOL)
 - C. Quintero (ESOL)
 - J. Cruz (ESOL)
 - Y. Romero (K-6)
- Evaluation Plan
 - The board approved to continue using the Florida Consortium of Public Charter Schools Evaluation Systems as its evaluation protocol for faculty and administrators.

- BDL Academy (FLDoE)
 - Mr. Gonzalez has been selected by the Florida Department of Education to participate in the Brian Dassler Leadership Academy. This program will focus on classroom instruction and quality teaching.

- Budget
 - Mr. Lopez presented the year's budget and projections. The board approved the numbers as no clear concerns were evident.

- Meeting was adjourned at 11:15 PM

A handwritten signature in black ink, appearing to read "T. Lopez", with a long horizontal flourish extending to the right.